



LIVERPOOL HOPE
UNIVERSITY

175 YEARS OF ACADEMIC
EXCELLENCE

Lecturer in Exercise and Health RECRUITMENT PACK – 2AHS1A

Closing date: Tuesday 7 May 2024 by
12.00pm



LIVERPOOL
HOPE
UNIVERSITY
1844

PERSONNEL DEPARTMENT RECRUITMENT PACK

POST: Lecturer in Exercise and Health

SCHOOL: School of Health and Sport Sciences

STARTING DATE: Dependent on notice period

SALARY RANGE: £37,099 - £44,263 per annum (Grade 7)

TYPE OF CONTRACT: Permanent

DEAN / HEAD: Professor Omid Khaiyat

RECRUITMENT PACK

THE POST:

The School of Health & Sport Sciences at Liverpool Hope University has a broad and growing portfolio of programmes in sport and rehabilitation sciences. Continued investment in facilities and equipment for learning and teaching, high quality teaching and research-focussed staff has continued to build a national and international reputation in the field. Dedication to both teaching and research excellence along with top-class facilities have been central to our success. Consequently, our taught provision continues to expand, particularly in areas fundamental to our most popular programmes, including Sport & Exercise Science, Sport & Physical Education and Sport Rehabilitation.

The appointed Lecturer will make a full contribution to the School of Health & Sport Sciences in terms of a demonstrable commitment to the research ambitions of the School, learning & teaching and student support. Applications are invited from candidates with research expertise in the field of exercise & health, including areas such as exercise prescription/rehabilitation, disease management, physical activity data processing & analysis, special populations and nutrition. Candidates should also have the capacity to teach fundamental, mechanistic and applied physiology, and work effectively in an exercise physiology laboratory. The experience and ability to support teaching in research methods and statistics are highly desirable.

Your skills and expertise will complement the School's existing research direction, and provide an outstanding experience to students studying core aspects of sport and exercise science across a range of programmes, including Sport & Exercise Science, Sport & Physical Education and Sports Rehabilitation. The post will also require the supervision of undergraduate and potentially postgraduate dissertation students, a readiness to upskill in necessary areas of laboratory and field work, and the co-ordination of teaching activities. You will be based in our dedicated facilities within the School of Health & Sport Sciences and Hope Park Sport Buildings and be in possession of a PhD relevant to the requirements of the post.

The successful applicant will join a supportive team of academic staff who work together as a cohesive School. You should have good organisational, interpersonal, and communication skills, a student-centred approach and be committed to continued professional development.

Specific Duties and Responsibilities of the post

The post-holder will:

- Contribute expertise and complementary input to existing research directions of the School
- Develop a personal research portfolio that coheres and collaborates with existing members of the School
- Provide a high-quality learning experience to our undergraduate & postgraduate community
- Make significant contributions to the teaching and administration of provision core to Sport & Exercise Science, Sport & Physical Education and Sports Rehabilitation
- Take a leading role in the teaching (lectures, tutorials and laboratory work) of basic, fundamental and applied physiology, commensurate with curriculum requirements
- Support teaching in the areas of research methods and statistics
- Contribute to undergraduate curriculum design and delivery in specialised areas commensurate with the postholder's specific expertise and research background
- Supervise dissertation students at undergraduate and potentially postgraduate level
- Assess the work and progress of students and provide them with constructive feedback, in line with agreed processes
- Provide academic advice and pastoral care to undergraduate and postgraduate students

- Contribute to Open Days, Applicant Days and enterprise activities within the subject group, as requested by the Head of School
- Contribute to outreach and/or Widening Participation activity within the School or University.
- Undertake management and administrative duties commensurate with the role

The University is rapidly developing its research profile and has an ambitious agenda for the future. All new academic staff appointed to the University as lecturers or senior lecturers must either already be research active at tef 3* or above or have the proven capacity, willingness and ability to become research active at this level for the next REF. The University has various support mechanisms in place to help scholars who are ambitious in developing this strong research profile.

The post is permanent, subject to the normal probationary period of twelve months.

We recruit staff nationally and internationally as we seek out the best to help build Hope for the future. If you join us you will be doing so that an exciting and challenging time as we work to build a liberal arts inspired university of distinction in the UK. If you have the energy, drive and commitment to assist in this task, we would be delighted to hear from you.

REQUIREMENT FOR A PHD:

Please note that a PhD is required for this post. When completing your application please include the title and a copy of the abstract of your doctoral dissertation.

REQUIREMENT FOR FHEA OR EQUIVALENT

The University seeks to ensure that all academic staff who teach have relevant training and/or experience and to this end, the norm is to ask new colleagues to complete a 15 credit M level (FHEQ Level 7) module in Classroom Practice. The University covers the cost of this and it is taught intensively in the first few weeks of the new academic year (total contact hours are around 15). The University also sets achievement of FHEA status (or above) as a probationary target and offers full support for colleagues to achieve this, again covering the costs. One way this can be done is by completing the full PGCertLTHE, a 60 credit award of which 'Classroom Practice' comprises 25%. An alternative is by means of an individual application direct to the HEA. Hope runs workshops for those going down this route.

JOB DESCRIPTION/KEY DUTIES OF THE POST:

The academic Role Profile for Lecturer gives further and precise guidance regarding the level of activity required at this grade at Hope. Below is a broad indication of typical key duties. This Job Description is a guide to the work you will initially be required to undertake. It may be changed from time to time to meet changing circumstances. It does not form part of your Contract of Employment.

Pedagogic work, including

- a. Teaching/lecturing, tutorial and seminar work;
- b. Setting and marking of examinations and other forms of assessment;
- c. Supervision of independent research projects; and
- d. Fieldwork

Curriculum development, including

- a. Planning, development and evaluation of courses and course materials

Student support and Pastoral care

- a. As appropriate to the mission of the University with particular focus on student achievement and retention

Research

- a. Research and publication at 3* level or above

Staff development activities, including

- a. Participation in annual staff performance review;
- b. Participation in the school peer monitoring activity; and
- c. Participation in other developmental activities, as arranged by the Head of School

Administration

- a. Which may include responsibilities relating to promoting the Department, publicity, public relations, marketing, recruitment and admissions of students;
- b. Responsibilities around quality control, including liaising with external examiners; and
- c. Serving on internal/external committees or other bodies

NAME OF CONTACT FOR QUERIES:

Dr Omid Khaiyat

Dena of the School of Sport and Exercise Science

School of Sport and Exercise Science

Email: alizado@hope.ac.uk

CONDITIONS OF SERVICE:

This post is based at Hope Park campus. However, you may be required to work in other areas of the University as and when required.

The post is permanent subject to the normal probationary period of twelve months.

Salary scale for this post is £37,099 - £44,263 (grade 7) per annum. New appointments will normally be made on the first incremental point of the advertised grade within the salary scale. In certain circumstances, it may be appropriate to offer a candidate a higher incremental point of the advertised grade. Factors which may be taken into consideration when deciding an appropriate starting salary include; previous relevant experience in relation to the role and person specification, consideration of the current salary of the successful candidate (where this can be confirmed by documentary evidence or a reference from the existing employer), consideration of Equal Pay legislation and external market factors. A higher salary should not be offered purely on the fact that it has been requested. Any starting salary above the first incremental point of the advertised grade must be justified and supported by evidence. Salary is payable monthly in arrears by bank giro credit on and around the 20th of each month.

The annual leave runs from 1st September to 31st August. Holiday entitlement is 35 days per year plus statutory Public Holidays and Liturgical days. This entitlement is pro-rated for part-time staff.

FURTHER INFORMATION

Liverpool Hope University has two main teaching campuses – Hope Park in the Liverpool suburb of Childwall and the city centre Creative Campus.

We have invested more than £60 million in buildings and equipment over the past eight years and we are proud of our campuses. Stunning listed buildings sit alongside modern architecture, and with beautiful gardens and facilities, which make Liverpool Hope University a unique place to work and study.

Mission and Values

Liverpool Hope University is an ecumenical Christian Foundation, which strives:

- to provide opportunities for the well-rounded personal development of Christians and students from other faiths and beliefs, educating the whole person in mind, body and spirit, irrespective of age, social or ethnic origins or physical capacity, including in particular those who might otherwise not have had an opportunity to enter higher education;
- to be a national provider of a wide range of high quality programmes responsive to the needs of students, including the education, training and professional development of teachers for Church and state schools;
- to sustain an academic community, as a sign of hope, enriched by Christian values and worship, which supports teaching and learning, scholarship and research, encourages the understanding of Christian and other faiths and beliefs and promotes religious and social harmony;
- to contribute to the educational, religious, cultural, social and economic life of Liverpool, Merseyside, the North-West and beyond.

Liverpool Hope's Values

Hope strives to meet the following values, which are integral to the fulfilment of its Mission:

- be open, accessible and inclusive,
- take faith seriously, being fully Anglican, fully Catholic, fully ecumenical, fully open to those of all faiths and beliefs,
- be intellectually stretching, stimulating, challenging,
- be hospitable, welcoming, cheerful, professional, full of Hope; creating supportive communities in aesthetically pleasing environments,
- be well-rounded, holistic, integrated, a team, a community of communities, collaborating in wider partnerships.

Equality and Diversity

Consistent with its Mission, Liverpool Hope strives to be a University where the individual and individuality matter. We hold students, staff and visitors in high regard and we seek to foster a working and learning environment that recognises and respects difference. All staff are expected to comply with the University's Equality and Diversity policies in the performance of their duties.

Health and Safety

Liverpool Hope University is committed to ensuring the health, safety and welfare of all staff at work and of students, visitors and others by continuous improvement in standards of health and safety. All staff are expected to comply with the University's Health and Safety policies in the performance of their duties

Sustainability

Liverpool Hope University is committed to enhancing the quality of its environment for its staff and students working and living at the University and the wider community; and aims to manage its operations in ways that are environmentally sustainable, economically feasible and socially responsible. All staff are expected to work in accordance with, and promote the University's sustainability practices.

Benefits of working at Liverpool Hope University

Liverpool Hope offers its employees a full range of benefits:

Pay and pensions

- Competitive rates of pay defined using the HERA job evaluation scheme
- Pension schemes with generous employer contributions

Home and Family

- Generous Annual Leave Arrangement
- Opportunity for flexible working arrangements

Training and Development

- Induction training for all new staff
- Opportunities to participate in overseas exchange with Erasmus Staff Mobility
- Staff development opportunities

Health and Well-being

- Hope Park Sports fitness suite and classes with discounted membership
- A range of food outlets with healthy eating options
- Staff counselling service
- Staff cycle scheme
- Support with lifestyle changes
- A range of social activities and groups
- On-site chapel, multi-faith prayer room and Chaplaincy
- Eye testing scheme

We also provide a variety of staff discounts ranging from reduced price Theatre tickets to discounts on beauty treatments.

Library services

Liverpool Hope's Library Service provides access to a wide-ranging collection of physical and online resources to support learning and research. The service also provides different types of study space across both campuses to support the wide range of learning styles and needs, from individual study rooms to group spaces, and from silent study to more relaxed social learning

Car Parking

All users of University car parks are required to pay for their use. The University has a scalable charging system for annual permits and pay and display facilities for occasional users.

We recruit staff nationally and internationally as we seek out the best to help build Hope for the future. If you join us you will be doing so at an exciting and challenging time as we work to build a liberal arts inspired university of distinction in the UK.

Useful Links

www.hope.ac.uk/lifeathope/welcome

[Celebrating National Recognition](#)

<https://www.hope.ac.uk/healthandsportsciences/>

www.hope.ac.uk/personnel

www.hope.ac.uk/jobs

www.hope.ac.uk/gateway/staff/staffdevelopment/newinternationalstaff

www.hope.ac.uk/media/liverpoolhope/contentassets/media,42616,en.pdf

